

# Occupational Barometer 2023

## Poland

[www.barometrzwodow.pl](http://www.barometrzwodow.pl)

### DEFICIT

Accounting and bookkeeping clerks  
Bricklayers and plasterers  
Bus drivers  
Construction installation assemblers  
Construction joiners and carpenters  
Construction workers  
Cooks  
Earthmoving plant operators and mechanics  
Electrical mechanics and electrical assemblers  
Finishing work technologists in building trades

Independent accountants  
Medical doctors  
Metal working machine tool setters and operators  
Motor vehicle mechanics and repairers  
Nurses and midwives  
Physiotherapy technicians and assistants  
Psychologists and psychotherapists  
Roofers and sheet metal workers in building trades  
Social work professionals caring for the elderly and disabled

Special school teachers  
Stock clerks  
Teachers for practical vocational training  
Teachers of general subjects  
Teachers of vocational subjects  
Toolmakers  
Truck drivers  
Welders

### BALANCE

Acoustics and sound engineers  
Administration and office clerks  
Administration professionals  
Agricultural and gardening machines operators  
Air traffic controllers  
Ambulance workers  
Analysts, testers and ICT system operators  
Animal services workers  
Architects and urban planners  
Archivists and curators  
Assistants in education  
Automotive diagnosis technicians  
Bakers  
Beauticians  
Biologists, biotechnologists  
Butchers and fishmongers  
Car wash, laundry and ironing workers  
Caretakers, doorkeepers, janitors and custodians  
Cement and stone machine operators  
Chefs  
Chemical engineers and chemists  
Chemical products plant and machine operators  
Childminders  
Cleaners and room service  
Clearing and forwarding agents  
Concrete placers, concrete finishers and related workers  
Confectioners  
Construction engineers  
Construction managers  
Construction supervision inspectors  
Construction technicians  
Contact centre agents, survey and market research interviewers  
Crane, hoist and related plant operators  
Database designers and administrators, programmers  
Dental technicians  
Dentists  
Driving instructors  
Economists  
Educational counsellors  
Educators in educational and care institutions  
Electrical and energetic engineers  
Electronic assemblers  
Electronics technology, automation and robotics specialists  
Environmental engineering engineers  
Events, cultural activities and animation organizers  
Farmers and animal producers  
Farming and forestry advisers  
Finance professionals

Fishermen  
Florists  
Food and nutrition technology professionals  
Food processing workers  
Forest workers  
Funeral service workers  
Gardeners i orchardists  
Glaziers and window fitters  
Graphic and multimedia designers  
Hairdressers  
Handicraft workers in leather and related materials  
Handicraft workers in wood and joiners  
Household helps  
Human resources and recruitment professionals  
Industrial ceramists  
Insurance agents  
Internet salespersons  
IT technicians  
Journalists and editors  
Kitchen helpers  
Landscape architects  
Lawyers  
Librarians and related information professionals  
Logistics managers  
Machinery mechanics and repairers  
Management and business service managers  
Manual workers in production and simple works  
Mechanical engineering technicians  
Mechanical engineers  
Medical imaging and therapeutic equipment technicians  
Medical laboratory diagnosticians  
Metal processing workers  
Meteorologists, geologists, geographers  
Miners and mining plant and machine operators  
OHS specialists  
Opticians and prosthetics workers  
Other education specialists  
Painters and varnishers  
Paper manufacturing and processing machine operators  
Passenger car drivers  
Pavers  
Pharmacists  
Photographers  
Physical protection services workers  
Plant and machine operators and assemblers  
Political scientists, historians, philosophers  
Postal clerks  
Postmen and package deliverers  
Potters and glaziers  
PR, advertising, marketing and sales specialists

Pre-school teachers  
Primary education teachers  
Printing trades workers  
Product and garment designers and CAD operators  
Production managers  
Production organisation professionals  
Quality specialists  
Railway traffic operators  
Real estate professionals  
Receptionists  
Road construction workers  
Rubber and plastic machine operators  
Sales managers  
Salespeople and pos operators  
Secretaries and assistants  
Service managers  
Shipdeck crew, ship and port operators  
Shoemakers  
Social institutions and culture managers  
Social workers  
Sociologists and social/economic surveys professionals  
Speech therapists and audiophonologists  
Sport and recreation instructors  
Stonemasons  
Structural metal workers  
Suppliers  
Surveyors and cartographers  
Tailors and clothing manufacturers  
Telecommunications specialists  
Textile machine operators  
Tinsmiths and laquerers  
Trade representatives  
Train drivers  
Translators, interpreters and other linguists  
Travel consultants and clerks  
Uniformed services workers  
Upholsterers  
UX/UI designers/specialists in web product implementation and platform development  
Veterinarians  
Vindicators  
Visual artists and interior designers  
Waiters and bartenders  
Webmasters

The "Occupational Barometer" is a forecast for the demand for employees in 2023. The study was conducted by experts at the turn of the third and fourth quarters of 2022. The situation in some professions may change depending on market conditions. The nationwide results include all professions assessed in the study.



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Ministry of Family and Social Policy  
Republic of Poland

National coordinator

The person ordering the study